

EXTERNAL REFERRAL PROGRAM



Do you have friends or acquaintances who are looking for a job and you would like to help them while getting a financial reward? Help Groupe Touchette attract the best talents!

Our external referral program offers a financial reward to a person who recommends a candidate that gets hired and completes his/her probation period.

To confirm the nomination of the recommended person, you will receive an acknowledgment of receipt. If the candidate is hired, we will contact you to thank you for your participation. We will take the opportunity to obtain your contact information in order to issue a check in your name at the end of the candidate's probation period. *

Program Eligibility

The program applies to anyone who is not an employee of Groupe Touchette Inc. and who recommends a candidate who is to be hired by Groupe Touchette for a currently open position.

- **For permanent positions, the financial reward will be \$2000** and will be paid if the candidate successfully completes his probation period (between 3 to 6 months).
- **For temporary positions, the financial reward will \$1000** and will be paid at the end of the candidate's mandate or within the 3 month-limit.

**Please note that this is a taxable benefit.*

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How does it work?

Follow us on our career page grtouchette.com/hiring to find out which positions are currently open. Fill out the form below and send it along with the candidate's resume to reference@grtouchette.com

| | |
|---|--|
| Full name of the referred candidate | |
| *Email address of the referred candidate | |
| *Phone number of the referred candidate | |
| Position title for which the candidate is referred | |
| Location (city) of the position for which the candidate is referred | |
| Your full name | |
| Your phone number | |
| Your email address | |

* It is mandatory to provide the email address or phone number of the referred candidate (both if possible).

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Policies

Confidentiality and professional ethics:

In order to respect the confidentiality and ethic of our profession, we will provide no comments or information regarding the person you have referred (salary, refusal, unsuccessful candidate, etc.).

Trust and professionalism:

You can count on our commitment to pay out all the amounts owed within the terms of our referral program. Groupe Touchette reserves the right to modify or terminate its referencing program at any time. Please note that any payment owed for a hired referral prior to the termination or change of the referencing program will be honoured.

Important: Unfortunately, if you refer a candidate who is already in the process, we will let you know and we will not be able to let you benefit from the external referral program nor to pay you the financial reward.